

Outaouais Operations



KEY STATISTICS (2022)

Workforce

| | |
|---------------------|------------|
| Number of employees | 253 |
| Indirect jobs* | 822 |

Annual capacity

| |
|---|
| 194,000 metric tons of newsprint |
| 188 million board feet of lumber |

Economic impact (M C\$)

| | |
|-----------------------|------|
| Payroll and benefits | 21.2 |
| Cost of fiber | 45.4 |
| Purchase of energy** | 7.1 |
| Taxes paid | 1.3 |
| Other operating costs | 16.3 |

TOTAL

| | |
|-----------------------|----------------|
| Outaouais | 91.3 |
| Province of Quebec*** | 1,517.1 |

* Research by the Economic Policy Institute indicates that, for every 100 jobs in the paper industry, 325 additional jobs are created in supplier industries and in local communities, owing to re-spending of wages. des salaires.

** Does not take into account the power supply from the cogeneration plant at the Gatineau mill.

*** The sum of wages and benefits, operating expenses, maintenance equipment and supplies as well as taxes constitutes the regional economic impact of Resolute Forest Products.

OPERATIONS

- Maniwaki sawmill
- Gatineau paper mill
- Outaouais woodlands

In 1926, C.I.P. (Canadian International Paper Company) built the Gatineau newsprint mill on the Ottawa River and the Gatineau River in Quebec. From then on, thousands of workers flocked to the mill, and many of them settled nearby. In 1933, their settlement became the village of Gatineau, which became the City of Gatineau in 1946. In 2012, it celebrated the 10th anniversary of the amalgamation of the cities of Aylmer, Buckingham, Hull, Masson-Angers and Gatineau, and of the Communauté urbaine de l'Outaouais.

Even though the Gatineau paper mill has changed its name several times during its history, it restarted its operations in 2013 as part of Resolute Forest Products. It now employs 124 people and, in addition to newsprint, produces 15 MWh of electricity from cogeneration, which it sells to Hydro-Québec. In this way, it generates additional revenue, reduces its production costs and enhances its competitiveness.

The Maniwaki sawmill, located in the Outaouais region, employs more than 120 people. Its output is destined for the overseas export market and the North American market.

Support for sustainable development

The employees at all our Outaouais facilities support sustainable development.

- 100% of the electricity that the Gatineau mill consumes is produced from renewable sources, such as hydroelectricity.
- The mill's indirect emissions, including those from purchased electricity, have been reduced by 90% since 2015.
- In 2022, the mill achieved 500,000 consecutive hours without a recordable injury. For every 250,000 injury-free hours, Resolute rewards employees with \$5,000 to \$15,000, which they donate to local organizations.

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Support for Sustainable Development (cont.)

- The Outaouais woodlands ended 2022 with no recordable injuries.
- All our facilities in the region are certified to the ISO 14001 environmental management standard.
- The forests we manage in the Outaouais region are third-party certified to at least one of the following globally recognized forest management standards: Sustainable Forestry Initiative® (SFI)®; Forest Stewardship Council® (FSC®).
- All of our facilities meet at least one of the following globally recognized chain-of-custody standards: SFI; Programme for the Endorsement of Forest Certification (PEFC); FSC.
- In February 2020, the Gatineau mill received a Construction ReCycle award from RECYC-QUÉBEC in recognition of its contribution to the development of guidelines for sorting wood debris from the construction, renovation and demolition (CRD) industry.